

STATE OF NEVADA

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Director

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MICHAEL J. SMITH, Board Member
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JERRY KEATING, Board Member



MARISU ROMUALDEZ ABELLAR
Commissioner

KELLY VALADEZ
Executive Assistant

**DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

March 24, 2026

NOTICE OF PUBLIC MEETING
(Meeting No. 26-03)

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a meeting of the Board sitting **En Banc, Panel D and of Panel A** on:

Monday, March 30, 2026, at 8:30 a.m., and continuing Tuesday, March 31, 2026, at 8:30 a.m. to be held in the Carl Dodge Conference Room located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada 89102.

The meeting will also be conducted virtually by Microsoft Teams. Any individual intending to participate in the meeting who does not wish to attend in person must join by Teams using the link provided below. Should you require assistance or wish to receive the link by email, please contact us at (702) 486-4505.

[TEAMS MEETING LINK](#) (Click to join)
Meeting ID: 228 602 886 870 09
Passcode: 29Hi2dJ2

Dial in by phone
[+1 775-321-6111,,404069580#](#) United States, Reno
[Find a local number](#)
Phone conference ID: 404 069 580#

Chair Eckersley shall be the Presiding Officer of the Board sitting *en banc* and of Panel A. Vice-Chair Urban shall be the Presiding Officer of Panel D.

THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out

of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

The Board Sitting *En Banc*

Note: Public Comment will be repeated at the beginning and at the end of each day of the meeting.

- 1. Opening Items** *Information Only*
Call to Order; Roll Call by Board Secretary; Pledge of Allegiance; and Moment of Silence
- 2. Public Comment** *Information Only*
The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and scheduled for possible action.

If you wish to be heard, please introduce yourself at the appropriate time and the Chair or Presiding Officer will recognize you. For those attending virtually or by telephone, please raise your hand to indicate that you wish to speak and take yourself off mute. When recognized, clearly state and spell your first and last name for the record before providing your comments. Each speaker will be limited to three (3) minutes, which can be adjusted at the discretion of the Chair or Presiding Officer, and the amount of discussion on any single subject may also be limited at the discretion of the Chair or Presiding Officer.

The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.

Panel D **(Urban, Smith, Keating)**

- 3. Case 2025-014** *For Possible Action*
Lander County Classroom Teachers Association v. Lander County School District
The hearing will be held starting on Monday, March 30, 2026, at 8:30 a.m., and continuing Tuesday, March 31, 2026, if necessary, at a time to be determined. The hearing will be held in the Carl Dodge Conference Room, which is located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Suite 490, Las Vegas, NV 89102. The hearing will also be held virtually using Microsoft Teams.

The attorneys of record, witnesses, court reporter, and one or more of the Panel members will be present via Teams. The remaining Panel members, the Commissioner, and the Deputy Attorney General assigned to the Agency will be present in Las Vegas.

Preliminary motions will be heard at the beginning of the hearing. The Panel may deliberate and take possible action on this case after the hearing has concluded.

**THE BOARD *EN BANC* WILL RECONVENE ON
TUESDAY, MARCH 31, 2026, 8:30 a.m., AT WHICH TIME
AGENDA ITEMS 4 THROUGH 19 WILL BE CONSIDERED**

4. **Call To Order the Board *En Banc*** *Information Only*
Roll Call by Board Secretary.
5. **Public Comment** *Information Only*
Please refer to Item No. 2 above regarding Public Comment.

Panel A
(Eckersley, Urban, Keating)

6. **Case 2021-005** *For Possible Action*
Las Vegas Police Protective Association v. City of Las Vegas
Deliberation and decision on the Joint Status Report.

The Board Sitting *En Banc*

7. **Case 2024-014** *For Possible Action*
Clark County Defenders Union v. Clark County and Related Counterclaim
Oral argument on Clark County Defenders Union's Motion to Implement the District Court's Decision on Judicial Review; possible deliberation and decision; and consideration of other procedural matters.
8. **Case 2025-021** *For Possible Action*
Washoe County Alternative Sentencing Officers Association v. Washoe County
Oral argument on Washoe County's Motion to Dismiss Complaint; possible deliberation and decision; and consideration of other procedural matters.
9. **Approval of the Minutes** *For Possible Action*
For possible action on the minutes of the Board meeting held February 17 and 19, 2026.
10. **Setting of Future Board Meeting Dates** *For Possible Action*
Deliberation and possible action on setting Board meeting dates for June 10, 2026, or an alternate June 2026 date, and for July, August, and September 2026.

11. **Case 2024-019** *For Possible Action*
Clark County Prosecutors Association v. Clark County
Deliberation and decision on the status and progress of the case, including but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, the case will be randomly assigned to a hearing panel and hearing dates will be scheduled.
12. **Case 2025-025 (Consolidated with Case 2025-028)** *For Possible Action*
Water Reclamation District Employees Association v. Clark County Water Reclamation District and Service Employees International Union, Local #1107, consolidated with Nevada Service Employees Union v. Water Reclamation District Employees Association, and Clark County Water Reclamation District
(1) Deliberation and decision on the status and progress of the case, including but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, the case will be randomly assigned to a hearing panel and hearing dates will be scheduled.
(2) Report by the Commissioner on the Audit Report prepared regarding the documents submitted by the parties pursuant to the Board's February 23, 2026, Order.
(3) Local 1107's Request for Information.
(4) Further deliberation and possible decision on Complainant Water Reclamation District Employees Association's Petition for Withdrawal of SEIU Local 1107 as the Exclusive Bargaining Agent for Supervisory Employees of the Clark County Water Reclamation District, and consideration of related procedural matters.
13. **Case 2026-002** *For Possible Action*
Petition of American Federation of State, County & Municipal Employees, Local 4041
Deliberation and decision on the Petition of AFSCME, Local 4041, for recognition as the exclusive representative of Bargaining Unit B; presentation of the Audit Report by the Commissioner to assist the Board in its deliberations.

If the Board's decision is to order an election, then subsequent deliberation and decision will occur on the Election Order, the Election Plan, and associated election documents.
14. **Case 2026-001** *For Possible Action*
Talal Akkad v. Las Vegas Police Protective Association
Deliberation and decision on Respondent Las Vegas Police Protective Association's Motion to Dismiss.

15. **Case 2025-029** *For Possible Action*
Elisa Stewart v. Legacy Traditional School – Nevada, Inc., a Nevada Domestic Nonprofit Corporation and Public Charter Operator, and Vertex Education, LLC, a Foreign Limited Liability Company Registered and Doing Business in the State of Nevada as a Designated Representative/Human Resources and Payroll Administrator for LTS – NV, Inc.
Deliberation and decision on:
(1) Motion to Deem Allegations Admitted, Preclude Affirmative Defenses, Compel Answer/Order to Show Cause, and Proposed Order.
(2) Respondent Vertex Education, LLC’s Motion to Dismiss Complainant’s Verified Complaint.
(3) Consolidated Motion to Enforce NAC 288.220(3) Against Late Filed Answer and Motion to Dismiss; and Request for Record Clarification Regarding Any Extension/Leave Order.
16. **Proposed Changes to Administrative Rules** *For Possible Action*
Report by the Commissioner regarding the Regulations Workshop held March 19, 2026; discussion and possible action on the comments received and proposed amendments to the agency’s administrative rules, and consideration of next steps.
17. **Follow-Up to Action Plan Regarding Board Training** *For Possible Action*
Discussion regarding scheduling a future Board-centric roundtable discussion in 2026.
18. **Additional Period of Public Comment** *Information Only*
Please refer to agenda item 2 for any rules pertaining to public comment.
19. **Adjournment** *For Possible Action*

Posting

In accordance with NRS 241.020, this meeting agenda has been posted at the following locations and websites at least three days prior to the scheduled date of the meeting:

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada
Department of Business & Industry, Nevada State Business Center, 3300 W. Sahara Avenue, First Floor, Las Vegas, Nevada
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov>
Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

Inquiries and Supporting Materials

You may obtain copies of any supporting materials by contacting the Board Secretary, Kelly Valadez, at Kelly.valadez@emrb.nv.gov or by calling 702-486-4505. The support materials will

also be posted three business days prior to the meeting on the agency's website next to the agenda for this meeting.

Special Accommodations

Members of the public with disabilities who require special accommodations or assistance at the meeting are encouraged to notify the EMRB at the address or telephone number listed above. Please provide notice as early as possible to allow sufficient time to arrange any necessary equipment or support.

Board and Panel

All references to the term "Board" shall also mean "Panel" when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

Members Assigned to Panels

The following members have been assigned to each panel pursuant to the agency's administrative rules:

<u>Panel</u>	<u>Presiding Officer</u>	<u>Member</u>	<u>Member</u>
A	Brent C. Eckersley, Esq.	Michael A. Urban, Esq.	Jerry Keating
B	Michael A. Urban, Esq.	Michael J. Smith	Bruce K. Snyder, Esq.
C	Brent C. Eckersley, Esq.	Bruce K. Snyder, Esq.	Jerry Keating
D	Michael A. Urban, Esq.	Michael J. Smith	Jerry Keating
E	Brent C. Eckersley, Esq.	Michael J. Smith	Bruce K. Snyder, Esq.

Closed Session

The Board or Panel may go into closed session pursuant to NRS 288.220 or NRS 288.590 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.